

## MEMORANDUM

Date: 02/18/16

To: UCLA Chancellor Gene Block  
Executive Vice-Chancellor and Provost Scott Waugh  
Vice-Chancellor for Equity, Diversity and Inclusion Jerry Kang

Cc. Vice-Chancellor Carole Goldberg

From: UCLA History Department Faculty

We, the undersigned faculty of the Department of History, write to express our concern and distress regarding the terms of the UCLA settlement with Professor Gabriel Piterberg, which Vice Chancellor Carole Goldberg recently revealed to us in a departmental faculty meeting of January 13, 2016.

As you are aware, Piterberg's actions, and the case against the UC Regents, became public knowledge in June 2015 from the *Los Angeles Times*, though some of our students, faculty, and staff were partially aware of this information. Piterberg's actions as well as the secrecy surrounding the investigation had already caused the erosion of trust within our community.

The offences to which Piterberg has admitted are grave in nature. His actions were not only deeply injurious to the specific parties involved, but have poisoned our academic community. Students, staff, and faculty must now contend with the presence of an admitted harasser in our midst. From what we know, Piterberg has expressed neither remorse about his actions nor awareness of the damage it has caused to the Department of History.

As per the university settlement with Piterberg, he is expected to return to our campus having suffered only a one-quarter salary cut, and a small additional fine. Moreover, on his return, he will benefit from reduced service and overall workload, as he cannot be asked to engage in a number of tasks. His return, which is apparently scheduled for 07/01/16, brings with it the prospect of a dysfunctional working environment.

We are deeply concerned that:

- o Students, staff and faculty will continue to feel unsafe and uncomfortable in the Department of History in Piterberg's presence;

- o Our Department, including staff, students, and faculty, has not been provided with the means or encouragement to repair the damage done to our working environment, intellectual culture, and reputation, national and international;
- o Other faculty will carry the burden of service, teaching, and mentoring from which Piterberg will be recused;
- o Piterberg's public presence on campus will signal that an effective climate of tolerance for harassment persists at UCLA.

We appeal to the administration to act on these concerns, to guarantee the protection of our students, staff, and faculty, and to safeguard the integrity of the Department of History and the campus community more generally.

Sincerely,

Amir Alexander  
Sebouh Aslanian  
Ra'anan Boustan  
Scot Brown  
Soraya de Chadarevian  
Mary Corey  
Ellen Dubois  
Caroline Ford  
Stephen Frank  
James Gelvin  
Arch Getty  
Jessica Goldberg  
Juan Gómez-Quiñones  
Nile Green  
Kelly Lytle Hernandez  
Toby Higbie  
Katsuya Hirano  
Robin Kelley  
John Langdon  
Ghislaine Lydon  
William Marotti  
Muriel McClendon  
Michael Meranze  
Michael Morony  
Carla Gardina Pestana  
David Phillips  
Theodore Porter  
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Sarah Abrevaya Stein  
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Sanjay Subrahmanyam  
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Norton Wise  
Bin Wong  
William Worger  
Craig Yirush